

Certificate of Registration

This is to certify that the Management System of:

PACOM DOO ČAČAK
Pakovraće 63, 32102 Čačak, Srbija

has been approved by Alcumus ISOQAR and is compliant
with the requirements of:

ISO 45001:2018

SRPS ISO 45001:2018

SCOPE OF REGISTRATION

Production of adhesives, water-soluble paints and varnishes.
Proizvodnja lepkova, vodorastvornih boja i lakova.

CERTIFICATE NUMBER: 26912-OHS-001

SIGNED

Initial Registration Date: 11 February 2026

Current Expiry Date: 11 February 2029



Jim Anderson, Chief Executive Officer
(on behalf of Alcumus ISOQAR)

This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR.

Alcumus ISOQAR Limited, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY

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This certificate is the property of Alcumus ISOQAR and be returned of request.

